



Grow your skills.
Strengthen your practice.
Deepen your impact.

Who we are

The Academy is Clear Horizon's learning hub for strategy, measurement, evaluation, and learning. We leverage decades of field experience and expertise across many sectors to design learning experiences that meet the needs of practitioners and organisations at all levels. Our training blends real-world expertise with global best practice, latest insights, and innovative approaches – crafted by leading experts in impact measurement and evaluation, social and environmental change, and learning design.

Every course is authentic, engaging, and hands-on, giving you practical skills and knowledge you can apply immediately to your specific context. Here are our learning offerings for individuals and groups.



For individual learners

Through our [Learning Hub](#), you can view upcoming public courses, access free tools and resources, explore coaching options, and tap into a wide professional community. We support your change-making work and help you grow your strategy and measurement, evaluation, and learning (MEL) skills.

Engaging online courses, resources, and coaching

Our public [courses](#) take you from building foundational knowledge to applying advanced concepts in complex settings, offering practical resources and rich case studies that ground theory in practice, while live virtual sessions foster interaction and peer connection. We offer the following courses:

Complete Guide to Measurement, Evaluation and Learning (MEL)

Embark on an end-to-end journey to build a strong understanding of the learning-centered approach to measurement and evaluation. Available as a comprehensive course or as standalone short courses:

● Introduction to MEL

Build your foundational knowledge of MEL concepts and terminology.

● Evaluation

Define the criteria and the methodologies for making judgements about your program.

● Measuring Impact

Articulate your Theory of Change and establish how you will measure progress.

● Increasing Impact through Learning

Leverage what you learn to communicate and report and build a culture of continuous improvement.

Development Evaluation

Learn evaluation approaches to navigate complex and evolving environments and support evidence-informed innovation and design.

Evaluating Place-Based Approaches

Tailor your evaluation approach to unique place-based challenges and learn how to centre community voices.

Systems Transformation: Strategy and Evaluation

Gain the skills and the confidence to transform complex societal systems for more equitable outcomes and monitor your impact.

Theory of Change

Learn how to develop and apply theory of change - a powerful tool to map your pathway to impact and clarify how your work leads to positive change.

Most Significant Change

Discover the power of the most widely adopted storytelling tool – an internationally recognised technique to collect and analyse stories of change that uncover the deepest impact of your work.

Coaching

Access personalised guidance from expert MEL practitioners through one-on-one or team coaching, helping you grow and apply change-making skills into your work and context.

Self-paced short courses

Free resources and toolkits 

For groups and organisations

We offer discounts for groups of 5+ learners on public courses or can deliver our courses exclusively to your organisation.

Our approach supports teams in developing shared skills and knowledge and goes beyond basic training. We also design customised programs, create tailored eLearning solutions, provide group coaching, and offer a dedicated platform for Communities of Practice to further support collective learning.

Our team of MEL and strategy experts, learning specialists, and graphic designers works with you to design bespoke training and learning experiences to fit your organisation's needs and unique context.



In-house delivery of core courses to organisations and networks

For organisations wanting a guided learning experience, we deliver our courses exclusively to your team at a time and pace that suits you.



Customised core courses

We tailor our courses to your context to ensure your team's learning is immediately applicable and relevant to your sector or organisational MEL approach.



Learning design and bespoke MEL training

We collaborate with you to design and build custom eLearning solutions, such as short courses, MEL inductions, or comprehensive training programs.



Group coaching and Community of Practice

We facilitate and lead group coaching and Communities of Practice, creating trusted spaces for collective learning, knowledge sharing, and exchange of ideas.

Gain full access with an Academy subscription

If you are interested in multiple courses, we have individual or team subscription packages providing discounted access to all our core courses, new resources and course releases, as well as every self-paced course and resource in our Learning Hub. [Contact us](#) for more info.

Additional services

A certified B-Corp, [Clear Horizon](#) is committed to creating positive change for people, place and planet through our range of MEL and strategy services. This includes consultancy, data services, custom visualisations and dashboards, embedded support, and our latest digital platform, [Track to Change](#)™, that enables organisations to collectively record and track impact and learnings all in one place.

Get in touch with us today

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